



WELFARE STATEMENT AND PLAN

In accordance with the British Rowing Safeguarding and Protecting Children Guidance and Guidelines for Rowing Competitions (SPCG11)

WELFARE STATEMENT

The Organising Committee of the Bewdley Regatta believes that the welfare and wellbeing of all children and vulnerable adults is paramount. All children and vulnerable adults, regardless of age, gender, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously, and responded to swiftly and appropriately.

WELFARE PLAN

**The Welfare Officer for the event will be Lin Beech
07891045197 supported by Jo Atkinson 07783626036**

IMPORTANT INFORMATION REQUIRED FROM COMPETING JUNIOR CREWS:

- In order to effect best management of matters arising in relation to child athletes, all clubs entering junior athletes will be required to provide the name and mobile telephone number of at least one club representative assuming responsibility for these children. **Please complete the form found on the Bewdley RC website and email to welfare@bewdleyrc.co.uk prior to the regatta.** Junior Crews will **not** be able to register without this information. These details will not be used for any other purpose.
- All participating clubs are required to advise the Organising Committee if parents/carers of any participating junior athletes have not consented

to images of their child being used in publicity material issued by Bewdley Rowing Club

PROCEDURE FOR REPORTING A CONCERN

- **If you are concerned about possible abuse or bad practice record the facts and report to Club Welfare Officer.**
- **Club Welfare Officer will record the facts and report to the BR Lead Safeguarding Officer. If there is an immediate danger the CWO will report to external agencies including the Local Police Child Protection Team, NSPCC and British Rowing. Concerns will be recorded in writing within 24 hours.**

AWARENESS

- The Welfare Statement and Plan will be made known to all event volunteers at the pre-event briefing.
- A clear notice regarding contacting the Welfare Co-ordinator will be available from the registration desk as well as notice boards located in the gym and club house.
- All personnel dealing with minors in rowing should be aware of the British Rowing policy on Safeguarding and Protecting Children (updated February 2013) - see <http://www.britishrowing.org/publication/child-protection-policy>
- All officials should be aware of dealing with minors appropriately using the Row Safe document. See leaflet <http://www.britishrowing.org/publication/row-safe-leaflet>

MEDICAL PROVISION

- Medical provision will be provided by SARA and all the medical staff will be sent the Welfare Statement and Plan, and will be given the contact details of the Welfare Co-ordinator. In an emergency, Race Control/Safety Adviser/Welfare Co-ordinator may contact the emergency services using 999.
- Contact details of emergency services, out-of-hours doctor, minor injuries unit and local pharmacies can be found on notice boards located in the club house and the gym.

APPROPRIATE LEVEL OF SECURITY FOR VISITING JUNIOR CREWS

- Visiting crews will make their own arrangements for changing facilities.
- Visiting crews are responsible for the welfare and safety of their young or vulnerable adult coxes.
- Volunteers and officials with the visiting crews and the hosting clubs should be vigilant for anything suspicious, for example: someone unknown to the crews hanging around or tampering with equipment; people taking pictures near the changing facilities.
- Visiting junior crews staying overnight are advised to camp at Hopley's Camping and Caravan site. Details can be found on the Bewdley RC website.
- Bewdley Rowing Club will be hosting a party on the Saturday evening. No alcohol will be served to under 18's (Challenge 21 posters will be located in the club house) no alcohol is to be bought by proxy for juniors. It is the responsibility of visiting clubs to supervise their own juniors. Any proxy buying for juniors happening then all concerned will be asked to leave.

MISSING PERSONS

- If a person has been missing for more than thirty minutes, contact Race Control, the Welfare Officer or the Safety Adviser. Contact can be made through any official.

PHOTOGRAPHY

- All participating clubs are required to advise the Organising Committee if parents/carers of any participating junior athletes have not consented to images of their child being used in publicity material issued by Bewdley Rowing Club.
- A link to British Rowing's advice on photography (Safeguarding and Photography WG 5.1)

<http://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG5.1.pdf>

For Volunteers

Your role as a volunteer will be to alert, without delay, an Event Official of any such matter reported to, or observed by you. The Official will then deal with the matter in accordance with the agreed Event Child Welfare Plan.